



## *Tip of the Hat*

*Highlighting achievements and outstanding work of your ALPA representatives.*



***Steve Javaras***

Steve Javaras, a 19-year ALPA representative, recently retired after more than 33 years as a US Airways pilot. He became the HIMS Chairman in 1982 and the Aeromedical Coordinator in 1984, a position for which he is still under contract. During his career, he co-piloted the DC-3, NORDB 262 and Convair 580 and was Captain of the DC-9, MD-80 and B-757/767. At the 1999 Fourth Quarter Meeting, Javaras was commended by the MEC for his years of service as an ALPA volunteer.



***Don McClure***



***Matt Merillat***

The Aviation Safety Action Programs (ASAP) safety initiative was formally established by the White House last month. The roots of this initiative, in which pilot unions, carriers and the FAA work together to detect and eliminate safety problems, were started at US Airways by Don McClure and other ALPA volunteers. The program was developed in 1990 to reduce altitude deviations to a small fraction of the previous occurrences. Both McClure and Matt Merillat are co-authors of the US Airways/ALPA/FAA ASAP Memo of Understanding that established the US Airways ASAP. Merillat is Chairman of the MEC Violations and Enforcement Committee, and McClure is an ALPA Air Safety Consultant. Both recently served as members of a FOQA panel at the 1999 ALPA/US Airways Safety Forum.