



# Retirements by Month and Year

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Every time a bid goes out, we get questions about how retirements affect the seniority list and the bid. It's a tough question and we aren't permitted for confidentiality reasons to release names and dates of birth, but we can give you the raw data of how many people are scheduled to retire by virtue of attaining age 60. The following list takes into consideration several factors:

- 1) pilots who will attain age 60,
- 2) pilots in the Early Retirement Incentive Program who must retire no later than May 1, 2000 and

3) pilots who have been hired between 1998 and November 8, 1999 (the last new hire class we had data for when this calculation was performed).

As you can see, the 'baby boom' really starts to kick in by the end of 2006 and hits its zenith at 2015. From there, it begins the downhill run again. Just to give you a sense of how it has changed over the years, an average year used to have approximately 50 retirements per year.

**RETIREMENTS BY MONTH & YEAR (as of 11/8/99)**

Year	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
2000	15	3	7	20	45	3	1	4	4	6	2	11	121
2001	5	10	9	3	9	6	7	6	7	4	9	7	82
2002	9	6	6	11	7	7	11	12	11	14	9	10	113
2003	8	7	9	13	11	6	9	8	6	19	16	7	119
2004	17	6	8	8	13	7	15	9	10	16	13	12	134
2005	14	7	10	10	13	5	12	13	20	16	21	18	159
2006	16	14	16	18	18	24	18	17	19	21	27	20	228
2007	26	30	27	25	14	18	28	27	32	16	24	23	290
2008	24	14	18	19	16	12	13	18	19	19	20	14	206
2009	17	25	23	19	12	18	20	16	25	27	22	24	248
2010	23	14	12	17	25	15	11	17	18	17	12	18	199

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## Retirement and Insurance

Year	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
2011	25	16	14	29	28	20	29	23	19	23	23	23	272
2012	20	19	16	24	24	28	28	34	23	22	20	19	277
2013	25	32	20	25	20	30	30	24	29	29	35	21	320
2014	18	27	31	22	31	20	29	25	20	30	29	23	305
2015	25	30	28	22	22	22	28	37	29	22	28	24	317
2016	20	22	23	34	27	22	27	26	23	28	24	28	304
2017	17	24	21	30	18	22	18	25	13	21	25	21	255
2018	25	18	20	24	22	23	23	27	25	18	24	28	277
2019	22	16	15	18	15	12	20	16	24	19	18	14	209
2020	23	24	18	21	14	18	13	21	18	16	25	19	230
2021	16	9	18	15	13	11	17	15	14	13	13	17	171
2022	9	10	14	14	11	13	17	15	11	19	18	12	163
2023	9	10	5	11	9	12	13	9	9	14	13	15	129
2024	15	4	4	14	9	17	4	15	10	7	13	2	114
2025	6	7	6	11	11	5	12	3	8	7	5	10	91
2026	9	6	11	3	8	5	4	12	8	9	6	5	86
2027	6	10	3	10	8	6	4	12	10	12	10	7	86
2028	2	5	3	4	9	4	6	5	5	6	5	4	98
2029	2	5	4	6	4	6	4	3	3	7	1	4	58
2030	3	8	6	3	4	2	4	2	7	1	7	2	49
2031	5	3	4	4	2	4	6	1	6	6	6	3	49
2032	3	4	5	1	0	3	3	0	1	3	3	0	50
2033	0	3	2	4	1	0	0	2	1	0	0	0	26
2034	0	1	0	1	0	0	0	0	1	0	0	0	13
2035	0	0	1	0	1	0	0	1	0	1	0	0	4

\* All ERIPS in 5/00

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We hope this information is helpful and valuable for you. We will try to update it annually. The ERIP over the past 18 months has made it a very difficult task, as retirement dates were not assigned until 60 days prior to retirement. With that ending on May 1, 2000, the only area of change will be new hires.

As always, if you have questions regarding retirement and insurance issues, contact a mem-

ber of the Retirement & Insurance Committee as listed in the gray pages of this magazine, or your Benefits Specialist, Karen Browne, at the MEC office at 800-872-4763 or ASPEN 2146. We look forward to hearing from you.

