

# *Special MEC Meeting*

*March 13, 2000 - Hyatt Reston, VA*

## 1200 MEC Chair Beebe convenes meeting

Vice Chair Skinner absent, Secretary/Treasurer Osterhus present

Roll call:

|             |                        |                              |
|-------------|------------------------|------------------------------|
| Council 32  | Milkey                 | DiOrio                       |
| Council 41  | Tosi                   | Greenhall                    |
| Council 90  | McKee (proxy to Kelly) | Kelly                        |
| Council 94  | Davis                  | Starnes                      |
| Council 138 | Baier                  | Hocking                      |
| Council 148 | Stephan                | Gillespie (proxy to Stephan) |

## AI 00-48 Review Actions on Contract Briefing 39 in Light of MEC Resolution of 3/3/00 for Review of Documents Before Being Mailed

Motion DiOrio/Davis:

Move to go into committee of the whole to edit Contract Briefing 39

Amendment Stephan/Baier: Strike "to edit Contract Briefing 39"

Amendment withdrawn

Editorial change to motion as follows:

Move to go into committee of whole to discuss Contract Briefing 39

Motion Davis/Starnes: Call the question

Call the question passes

*Vote on main motion to go into committee of whole*

*Motion passes*

## 1330 Committee of whole – Body discusses and revises Contact Briefing #39

## 1855 Body comes out of Committee of Whole

## 1858 Recess

## 1930 Reconvene

Motion Davis/DiOrio:

WHEREAS the MEC has requested from the Negotiating Committee a balanced, neutral and factual Contract Briefing 39, consistent with the MEC's neutral stance on LOA 79, and

WHEREAS the MEC has given its input to the Negotiating Committee, and

WHEREAS the Negotiating Committee is free to accept or reject the input consistent with producing a balanced, neutral and factual Contract Briefing,

THEREFORE BE IT RESOLVED that Contract Briefing 39 is modified and returned to the Negotiating Committee to submit to the ALPA print shop on 3/14/00, and

BE IT FURTHER RESOLVED that for Contract Briefing 39 the 48 hour MEC review period in the resolution passed unanimously on 3/3/00 will not apply.

Substitute Motion Baier/Tosi:

BE IT RESOLVED the document worked on today be put out today as an MEC letter signed by the MEC Chairman

Amendment Davis/Starnes: Replace "the document" with "Contract Briefing 39"

*Amendment passes*

Substitute as amended reads:

BE IT RESOLVED that Contract Briefing 39 worked on today be put out today as an MEC letter signed by the MEC Chairman

*Substitute as amended passes*

*Division Davis*

*Yes: Milkey, DiOrio, Greenhall, McKee proxy Kelly, Kelly, Davis, Starnes, Baier, Hocking, Stephan, Gillespie proxy Stephan*

*No: Tosi*

*Totals: 11 yes, 1 no; Substitute passes*

Greenhall violates phone decorum

Point of order Stephan: Agenda item is complete

Chair: Well taken

## AI 00-49 Review and Possibly Modify MEC Policy on Communications by MEC Committees with the Membership

Motion Davis/Starnes:

BE IT RESOLVED that the MEC Policy Manual, Article VI – Committees of the MEC, Section 1, paragraph I 4 – Committee Correspondence, will be modified as follows:

I. Committee Correspondence:

4. Direct mailings to the membership:

A. No less than 48 hours before submitting for printing, the final draft will be distributed to the MEC.

(1) Distribution of the final draft(s) will be sent by overnight mail with priority morning delivery; however, a MEC member may request a backup notification by e-mail, fax, etc.

(a) The 48 hours will start at noon the day after the final draft(s) is sent by overnight mail, even though some members may have an alternate form of delivery resulting in a quicker receipt.

(b) Subsequent overnight mailing of later final drafts will restart the 48-hour clock as above, unless all MEC members waive this restart by telephone, ASPEN, or e-mail to the MEC Secretary Treasurer.

(2) If at least one-third of the MEC members express disagreement with the document that cannot be worked out with the author(s), then a MEC Conference Call meeting will be held to resolve the differences.

(3) If the MEC Conference Call meeting results in agreement on the document, then it may be sent immediately for printing and mailing.

(4) If the Conference Call meeting fails to resolve the issue(s) over the document, then a Special MEC Meeting will be called by the MEC Chairman in accordance with Article III, Section 9, of the MEC Policy Manual.

B. Will be copied to the MEC members and the appropriate LEC committees.

Motion Tosi/Hocking: Move to postpone Agenda Item until 2Q00 MEC meeting

Amendment Davis/Starnes:

Replace "2Q00 MEC meeting" with "a special MEC meeting that will be called by the MEC Chairman no later than the conclusion of the March 23 special MEC meeting"

Point of order Davis: Member not speaking to the amendment

Chair: Point well taken

Amendment fails on voice vote; Division Davis

Yes: **Milkey, DiOrio, Greenhall, McKee proxy Kelly, Kelly, Davis, Starnes**

No: **Tosi, Baier, Hocking, Stephan, Gillespie proxy Stephan**

Totals: **7 yes, 5 no; Amendment passes**

Motion as amended now reads:

Move to postpone Agenda Item until a special MEC meeting that will be called by the MEC Chairman no later than the conclusion of the March 23 special MEC meeting

*Motion to postpone, as amended, passes unanimously*

#### AI 00-50 MEC Policy on Flight Currency

Motion Davis/Starnes:

WHEREAS the MEC desires all ALPA MEC Committee members to be flight qualified, and

WHEREAS flying the line keeps all MEC Committee members in contact with the line pilots in their environment,

THEREFORE BE IT RESOLVED that all committee members take the necessary steps not later than June 1, 2000, to commence training to regain their flight qualification to become current, and

BE IT FURTHER RESOLVED that all active pilots on MEC committees will maintain their flight currency while doing ALPA work, and

BE IT FURTHER RESOLVED that if any MEC committee member loses currency, that member will not be entitled to any Flight Pay Loss until he or she becomes recurrent.

BE IT FURTHER RESOLVED that the above language will be put into the MEC Policy manual.

Motion Baier/Stephan: Move to postpone Agenda Item until 2Q00 meeting

*Motion to postpone passes*

#### AI 00-51 Consideration of Resizing/Restaffing the current Negotiating Committee

Motion Kelly/Davis:

WHEREAS during the 1996-97 Section 6 negotiations the MEC contracted with two non-ALPA professional negotiators, and

WHEREAS one of these professional negotiators took another job shortly thereafter and the other person was not fully utilized in the negotiating process, and

WHEREAS the US Airways MEC is in a continual state of negotiations and may find the services of a non-ALPA professional negotiator to be of some use,

THEREFORE BE IT RESOLVED that the MEC hereby requests the ALPA Executive Council, through the US Airways MEC's EVP, for funding of up to \$200,000 per year to pay for a non-ALPA professional negotiator to assist the US Airways Negotiating Committee in all negotiations, and

BE IT FURTHER RESOLVED that the MEC Chairman and the Negotiating Committee will interview candidates and present no less than three finalists to the MEC for a review and possible selection no later than May 1, 2000, and

BE IT FURTHER RESOLVED that it is understood that any such professional negotiator will work under a consulting contract approved by the MEC that may be terminated by either party with a 30-day written notice, and

BE IT FURTHER RESOLVED that any professional negotiator selected must be present at all negotiating sessions, and

BE IT FURTHER RESOLVED that language reflecting the above addition will be added to the MEC Policy Manual under the Negotiating Committee section.

Chair rules proposed resolution out of order

Davis/Starnes challenge chair

Davis/Starnes withdraw challenge

**2224 Chair, seeing no other business before body, declares meeting adjourned**