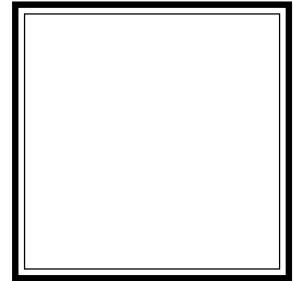




Special MEC Meeting

March 23-25, 2000—Washington, D.C.



Philip Osterhus
MEC Secretary/Treasurer

Thursday, March 23, 2000

1825 MEC Chair Beebe calls meeting to order

Vice Chair Pollock, Secretary/Treasurer Osterhus present

Roll Call:

Council 32	Milkey	DiOrio
Council 41	Tosi	Greenhall
Council 90	McKee	Kelly
Council 94	Davis	Starnes
Council 135	Nolan Amos	Walsh
Council 138	Baier proxy Hocking	Hocking
Council 148	Stephan	Gillespie

AI 00-53 LOA 79 Balloting for the Former Shuttle Pilots

Motion Nolan/DiOrio:

WHEREAS the US Airways and Shuttle MECs have merged effective March 23, 2000, and

WHEREAS the merged MEC desires to reaffirm the decision to ballot the members on ratification of LOA 79, and

WHEREAS the merged MEC desires to provide former Shuttle members assigned to Local Council 135 with an opportunity to vote on ratification of LOA 79

THEREFORE BE IT RESOLVED that the merged MEC reaffirms the decision to ballot the membership on ratification of LOA 79, and

BE IT FURTHER RESOLVED that the roster for the LOA 79 ratification ballot be amended by adding the members assigned to the Local Council 135 as of March 23, 2000, and that ballots be mailed to the Local Council 135 members as soon as practicable, and

BE IT FINALLY RESOLVED that all US Airways pilots be advised of the foregoing

Walsh/Amos: Call the question

Call the question passes

Chair states MEC does not object to the letter accompanying ballot

Motion passes unanimously

Motion Stephan/Tosi: Move to recess until 1000

Motion passes

Friday, March 24, 2000

1000 Chair Beebe reconvenes meeting

Pollock, Osterhus present

Roll Call: All MEC members present except Stephan proxy Gillespie Davis/Starnes motion from 3/14/00 special meeting is on the floor:

AI 00-49 **Review and Possibly Modify the MEC Policy on Communications by MEC Committees with the Membership cont.**

BE IT RESOLVED that the MEC Policy Manual, Article VI – Committees of the MEC, Section 1, paragraph I 4 – Committee Correspondence, will be modified as follows:

I. Committee Correspondence:

4. Direct mailings to the membership:

A. No less than 48 hours before submitting for printing, the final draft will be approved by the MEC Chairman and simultaneously distributed to all MEC members.

(1) Distribution of the final draft(s) will be sent by overnight mail with priority morning delivery; however, a MEC member may designate a substitute notification by e-mail, fax, etc. Should all MEC members designate notification other than overnight mail, an overnight mail will still be sent to the MEC Chairman to lock in the notification time. It is expected that the substitute method of notification will be accomplished no later than when the overnight mail is sent.

(a) The 48 hours will start at noon the day after the final draft(s) is sent by overnight mail, even though some members may have designated a substitute method of notification resulting in a quicker receipt. It is possible that multiple drafts could occur on the first day, but the last draft is the one that counts.

(b) If the document undergoes changes after the first 48-hour clock starts, the revised final draft will be sent as in paragraphs A(1) and A(1)(a). In this case, the 48-hour clock will restart as above, unless all MEC members waive this restart by telephone, ASPEN, or e-mail to the MEC Secretary Treasurer. There will only be one restart of the 48-hour clock.

(2) If on the first final draft at least one-third of the MEC members express disagreement with the document that cannot be resolved, then a MEC Conference Call meeting will be held to resolve the issue. If there is still disagreement after one restart of the 48-hour clock, the MEC Chairman will call a MEC Conference Call meeting. The document will not be printed or otherwise distributed once the request for the Conference Call meeting is made

(3) If the MEC Conference Call meeting results in agreement on the document, then it may be sent immediately for printing and mailing.

(4) If the Conference Call meeting fails to resolve the issue they may call a Special MEC Meeting

(5) The document will not be printed or otherwise distributed once actions start to call for a Conference Call meeting or Special Meeting.

B. Will be copied to the appropriate LEC committees.

J. MEC magazine *US AIRWAVES*:

1. The MEC magazine will be published under the direction of the editor of the *US AIRWAVES*. Final galley will be sent to the MEC Officers before they are sent for printing and mailing. The *US AIRWAVES* will not be subjected to the procedures in paragraph 14.

Motion Kelly/McKee: Move to postpone to a time certain - when Phil Comstock is finished with his presentation

Kelly/McKee withdraw motion

Motion Kelly/McKee: Move to postpone to time certain

Point of order Davis: Member speaking to intent

Chair: Point of order not well taken

Motion to postpone passes unanimously

1040 Recess

1053 Reconvene

Stephan arrives

Beebe violates phone decorum

AI 00-54 AFA Strike Issues

Wilson Center Phil Comstock briefs MEC on results of poll

1300 Recess for Lunch

1450 Reconvene

AI 00-49 Review and Possibly Modify the MEC Policy on Communications by MEC Committees with the Membership cont.

Substitute motion Kelly/Davis:

BE IT RESOLVED that AI 00-49 will be postponed to 2Q00

1510 Recess

1533 Reconvene

Chair will wait three business days prior to mailing committee mailings to membership, and will stop the mailing and call a special meeting if 5 or more members request it.

Substitute passes

AI 00-54 AFA Strike Issues cont.

Bob Savelson briefs MEC

Motion Milkey/Davis:

WHEREAS the US Airways Flight Attendants represented by the AFA are nearing the end of their thirty-day cooling off period, and WHEREAS US Airways Management has stated it will shut down the airline and lock out the Flight Attendants if no agreement is reached with the AFA at the end of the thirty-day cooling off period, THEREFORE BE IT RESOLVED that US Airways Pilots support the Flight Attendants in their goal of achieving a fair and equitable Contract, and

BE IT FURTHER RESOLVED the US Airways MEC rejects Management's attempts to divide and intimidate the employee groups, and

BE IT FURTHER RESOLVED that the MEC will work to strengthen solidarity among the employee groups, and

BE IT FURTHER RESOLVED that the MEC condemns Management's actions that may jeopardize our careers, and

BE IT FINALLY RESOLVED that the MEC Chairman will send a letter to AFA and copied to all pilots expressing these thoughts.

Motion passes unanimously

AI 00-55 Check Airman Representation

Osterhus and Carey brief MEC

1934 Recess

Saturday, March 25, 2000

1000 Beebe reconvenes meeting

Pollock, Osterhus present

Roll call: All MEC members present

Motion Nolan/Hocking: Move to accept a late agenda item on censure of John Davis

Motion Stephan/Gillespie: Move to close meeting

1029 Recess

1129 Reconvene

Chair offers to set aside motion to close meeting, and give mover opportunity to change late agenda item topic to "Civility Among MEC Members" if there is no objection

Point of order Milkey: Is this in order?

Chair: Only if done without objection

1132 Recess in place

1135 Reconvene

Nolan/Hocking withdraw late agenda item

Motion to close meeting dies

AI 00-55 Check Airmen Representation

Motion Tosi/Gillespie:

WHEREAS the Check Airman of US Airways, ALPA, are now bidding for their permanent base domicile in accordance with Paragraph L of LOA #70 which has already been debated and approved by the US Airways MEC and is now in full force and effect, and the results of that bid will be available to the Association within days, and

WHEREAS the results of that bid will show the permanent base bid of all Check Airman and would comport with the requirement "to send to Membership Services a roster of the instructor/check airmen pilots including their current domicile", and

WHEREAS Article III Section 10(A) of ALPA's Constitution and By-Laws states "Unless requested by the member and approved by the Master Executive Council, a member must belong to Local Council in the domicile where the member holds a bid", and

THEREFORE BE IT RESOLVED that the US Airways MEC Secretary/Treasurer shall immediately send the results of the Check Airman permanent bid to Membership Services to ensure that all Check Airman are able to exercise their rights to participate in local council business and be in compliance with the ALPA Constitution and By-Laws.

Motion Starnes/Milkey: BE IT RESOLVED this issue is postponed until 2q00

Point of order Milkey: Is this discussion in order?

Chair: Not well taken

1230 Recess

1340 Reconvene

Starnes/Milkey withdraw motion to postpone

Substitute Greenhall/DiOrio:

WHEREAS the Check Airmen of US Airways, ALPA, are now bidding for their permanent base domicile in accordance with Paragraph L of LOA 70, and

WHEREAS the results of that bid will show the permanent base bid of all Check Pilots, and

WHEREAS the MEC has been requested to send to ALPA's Membership Services a roster of the Instructor/Check Airmen and their current domicile, and

WHEREAS Article III Section 10(A) of ALPA's Constitution and By-Laws states "Unless requested by the member and approved by the Master Executive Council, a member must belong to Local Council in the domicile where the member holds a bid", and

THEREFORE BE IT RESOLVED that the US Airways MEC Secretary Treasurer shall send the results of the Check Airman permanent bid to Membership Service, and

BE IT FURTHER RESOLVED that this issue will be re-addressed at the 2nd quarter MEC meeting since there are several interpretation issues, e.g., Permanent Bid having a different meaning for "covered pilots" than for active line pilots, that need to be resolved.

Amendment Baier/Tosi: Add the following:

WHEREAS Article III Section 10(A) of ALPA's Constitution and By-Laws states "Unless requested by the member and approved by the Master Executive Council, a member must belong to Local Council in the domicile where the member holds a bid", and

Point of order Baier: There was no intent to play political marksmanship

Chair: Comment not directed to makers of amendment

Amendment withdrawn by Baier/Tosi

Editorially changed to read:

WHEREAS the Check Pilots of US Airways, ALPA, are now bidding for their permanent base domicile in accordance with Paragraph L of LOA 70, and

WHEREAS the results of that bid will show the permanent base bid of all Check Pilots, and

WHEREAS the MEC has been requested to send to ALPA's Membership Services a roster of the Instructor/Check Pilots and their current domicile, and

WHEREAS Article III Section 10(A) of ALPA's Constitution and By-Laws states "Unless requested by the member and approved by the Master Executive Council, a member must belong to Local Council in the domicile where the member holds a bid", and

THEREFORE BE IT RESOLVED that the US Airways MEC Secretary Treasurer shall send the results of the Check Pilots permanent bid to Membership Service, and

BE IT FURTHER RESOLVED that this issue will be re-addressed at the 2nd quarter MEC meeting since there are several interpretation issues, e.g., Permanent Bid having a different meaning for "covered pilots" than for active line pilots, that need to be resolved.

Motion passes

Recess

Reconvene

AI 00-56 Parity Review

Motion Gillespie/Stephan:

WHEREAS, the parity review is now 7 months into the process, and

WHEREAS, it is necessary that an interim review be completed and presented to the MEC and US Airways pilots,

THEREFORE BE IT RESOLVED, that the US Airways MEC hereby establishes the Parity Review Board (PRB) to be responsible for the continuation of data collection, including analysis and projections of the parity review, and

BE IT FURTHER RESOLVED, that the PRB will consist of Donn Butkovic, Jed Thomas, Steve Kline and any other individuals deemed necessary by the PRB or MEC and the full resources of ALPA National's Financial and Economical Analysis department, and

BE IT FURTHER RESOLVED that a full interim report will be completed and presented to the MEC during the 2nd quarter meeting and will include a current analysis and future projections, and

BE IT FURTHER RESOLVED that the PRB will report, in conjunction with ALPA legal, a comprehensive overview that will be distributed with an explanation of the parity review process to include the current ALPA position as well as future projections and all factors that may effect the outcome of this process to the US Airways pilots, and

BE IT FINALLY RESOLVED that the US Airways MEC hereby authorizes \$25,000 as an initial operating budget for the PRB.

1421 Recess for lunch

1455 Reconvene

Substitute Davis/DiOrio:

WHEREAS the parity review is now on-going, and

WHEREAS the MEC unanimously passed a resolution under AI 00-44 that directed monthly reports and quarterly updates be furnished to the MEC by the Negotiating Committee and ALPA Economic and Financial Analysis Department

THEREFORE BE IT RESOLVED the matter of establishing, staffing, and funding a special group such as a Parity Review Board to assist in the formulation and presentation of these reports will be taken up at the 2nd quarter MEC meeting, and

BE IT FURTHER RESOLVED that one goal of these reports and updates is to get as much information as possible to the pilots without compromising the confidentiality of ALPA's sources, positions, and strategies.

Substitute passes unanimously

Davis point of order: Chair continues to allow references that polarize room

Chair: Not well taken

Chair rules Gillespie comment out of order

AI 00-57 Review of Global List

Motion Greenhall/Gillespie:

BE IT RESOLVED to postpone AI 00-57 review of Global List until 2Q00

BE IT FURTHER RESOLVED the MEC officers will collate and update data on scheduling and open items and global list items, and distribute the list to the MEC prior to the 2Q00 MEC meeting.

Motion passes



Motion Tosi/Baier:

WHEREAS Craig Skinner unselfishly has devoted countless hours and dedicated service to ALPA, and

WHEREAS Craig Skinner has served as one of our most successful US Airways MEC Grievance Committee Chairman, and

WHEREAS Craig has worked tirelessly as a loyal extension of the MEC Chairman in his capacity as Vice-Chairman of the US Airways MEC, and

WHEREAS not one person at this table has not prevailed upon the expertise, the cooperation, and the assistance of Craig in the representation of the pilots of their domiciles, and

WHEREAS every member of this MEC and every committee member can count on Craig as a friend,

THEREFORE BE IT RESOLVED that the US Airways MEC acknowledges the depth and breadth of Craig's contribution to the service of the pilots of US Airways and rises to recognize this very credible union member.

Motion passes unanimously

1530 Recess

1604 Adjourn