



MEC Conference Call Meeting

August 15, 2000

2100 Chair Beebe calls to order

Vice Char Pollock, Sec/Treas Osterhus present

Roll call: All MEC members present except Davis proxy Smyser, Stephan proxy Gillespie; Davis later joins call

Roll call, phone security, and document distribution take 30 minutes

AI 00-123 US Airways/UAL Compliance with Pilots Contract

Motion Milkey/McKee:

WHEREAS US Airways and United Airlines have announced their intent to merge, and

WHEREAS US Airways and United Airlines have failed thus far to adequately address the concerns of the US Airways pilots regarding Section 1 and LOA 63 of our Collective Bargaining Agreement (CBA), and the information reasonably needed for the MEC to perform its representational functions regarding the proposed merger, and

WHEREAS numerous letters have been exchanged between ALPA and the corporations regarding these issues beginning with the MEC Chairman's letter dated June 2, 2000, and

WHEREAS a meeting was held with US Airways management on July 13th in an unsuccessful effort to resolve the pilots' concerns, and

WHEREAS a US Airways letter dated July 21 does not adequately address the pilots' concerns, and

WHEREAS a United letter dated August 3 again fails to adequately address the pilots' concerns regarding compliance with Section 1 and LOA 63 of our CBA, and access to information,

THEREFORE BE IT RESOLVED that the MEC directs that the MEC Chairman send a letter to Messrs Wolf and Gangwal requesting immediate compliance by US Airways and UAL with the US Airways' ALPA CBA as a condition of the proposed merger, along with a deadline of August 30, 2000 for such compliance, and

BE IT FURTHER RESOLVED a Special MEC conference call meeting will be held at 2100 hours on August 31, with an agenda to review US Airways/UAL response,

BE IT FINALLY RESOLVED that if the US Airways/UAL response is inadequate in the judgment of the MEC then the US Airways MEC will use all of the resources available to it, including appropriate legal action to secure compliance with the CBA prior to and as a condition of the proposed merger transaction.

Mover and editorial changer agree that MEC chairman has authority to file MEC Grievance

Discussion, questions and answers

Twice through speaker's list

Motion passes unanimously

1248 Meeting adjourned