

MEC Conference Call Meeting

August 31, 2000

2100 Chair Beebe calls to order

Vice Chair Pollock absent Sec/Treas Osterhus present

Roll call:

Milkey proxy DiOrio, DiOrio, Tosi proxy Stephan, Greenhall, McKee, Kelly proxy McKee, Davis, Starnes, Belz, Kudey, Stevens proxy Belz, Baier proxy Mayer, Hocking proxy Loxtercamp, Stephan, Gillespie

AI 00-124 UAL/US Airways Compliance with US Airways Pilots' Contract

Motion Mayer/Belz:

WHEREAS US Airways and United Airlines have announced their intent to merge, and

WHEREAS US Airways and United Airlines have failed thus far to adequately address the concerns of the US Airways pilots regarding Section 1 and LOA 63 of our Collective Bargaining Agreement (CBA), and the information reasonably needed for the MEC to perform its representational functions regarding the proposed merger, and

WHEREAS numerous letters have been exchanged between ALPA and the corporations regarding these issues beginning with the MEC Chairman's letter dated June 2, 2000, and

WHEREAS a meeting was held with US Airways management on July 13th in an unsuccessful effort to resolve the pilots' concerns, and

WHEREAS a US Airways letter dated July 21 does not adequately address the pilots' concerns, and

WHEREAS a United letter dated August 3 again fails to adequately address the pilots' concerns regarding compliance with Section 1 and LOA 63 of our CBA, and access to information,

WHEREAS the US Airways MEC Chairman sent a letter to Stephen Wolf and Rakesh Gangwal on August 16, 2000, pursuant to an MEC resolution adopted the prior evening in a Special MEC conference call meeting, expressing the MEC's dissatisfaction with the August 3 United letter, requesting immediate compliance by US Airways and UAL with the US Airways-ALPA CBA as a condition of the merger, establishing an August 30 deadline for such compliance, and scheduling another Special MEC conference call meeting on August 31 to review the US Airways/UAL response, and

WHEREAS US Airways has agreed with a significant request of the MEC—namely, to amend the merger agreement between UAL Corporation and US Airways Group, Inc. to include, as a condition of the merger, UAL compliance with the requirement of Section 1(C)1. of the CBA that UAL assume and be bound by all of the terms of the CBA—and has stated through counsel that it has proposed an amendment to the merger agreement to UAL specifically designed to accomplish that objective, and

WHEREAS counsel for US Airways has informed counsel for the MEC and the Association that UAL is actively considering the proposed amendment to the merger agreement and has promised a timely response, and

WHEREAS the MEC is scheduled to hold its Regular Third Quarter meeting beginning on September 18, 2000,

THEREFORE BE IT RESOLVED that the MEC directs that the MEC Chairman continue to pursue immediate compliance by US Airways and UAL with the US Airways-ALPA CBA and report to the MEC on the status of his efforts no later than September 10, 2000, so that the MEC will be in a position at or before its Regular Third Quarter meeting to authorize and direct the use of all of the resources available to it, if necessary, including appropriate legal action to secure compliance with the CBA prior to and as a condition of the proposed merger transaction.

2130 Milkey on call

2150 Hocking, Pollock on call

Amendment Di Orio/McKee: amend to read:

WHEREAS US Airways and United Airlines have announced their intent to merge, and

WHEREAS numerous letters have been exchanged between ALPA and the corporations regarding these issues beginning with the MEC Chairman's letter dated June 2, 2000, and

WHEREAS a meeting was held with US Airways management on July 13th in an unsuccessful effort to resolve the pilots' concerns, and

WHEREAS a US Airways letter dated July 21 does not adequately address the pilots' concerns, and

WHEREAS a United letter dated August 3 again fails to adequately address the pilots' concerns regarding compliance with Section 1 and LOA 63 of our CBA, and access to information,

WHEREAS the US Airways MEC Chairman sent a letter to Stephen Wolf and Rakesh Gangwal on August 16, 2000, pursuant to an MEC resolution adopted the prior evening in a Special MEC conference call meeting, expressing the MEC's dissatisfaction



with the August 3 United letter, requesting immediate compliance by US Airways and UAL with the US Airways-ALPA CBA as a condition of the merger, establishing an August 30 deadline for such compliance, and scheduling another Special MEC conference call meeting on August 31 to review the US Airways/UAL response, and

WHEREAS US Airways and United Airlines have failed thus far to adequately address the concerns of the US Airways pilots regarding Section 1 and LOA 63 of our Collective Bargaining Agreement (CBA), and the information reasonably needed for the MEC to perform its representational functions regarding the proposed merger, and

THEREFORE BE IT RESOLVED that the MEC directs that the MEC Chairman immediately pursue all appropriate legal action as called for in MEC resolution AI 00-123 to secure compliance with the collective bargaining agreement.

Point of Parliamentary procedure Davis: Inappropriate to allow merger committee to comment

Chair: Not well taken

Davis challenges chair

Pollock takes chair; "yes" upholds chair, "no" overturns chair

Yes: Tosi, Greenhall, Belz, Kudey, Stevens proxy Belz, Baier, Hocking, Stephan

No: Milkey, DiOrio, McKee, Kelly proxy McKee, Davis, Starnes, Gillespie

Totals: 8 yes, 7 no; Chair is upheld

Point of order Davis: Proxy does not entitle proxy holder to have floor twice

Chair: Well taken

Chair acknowledges Abram will write letter reflecting his comments

2240 McGuckin on call

2300 Kelly on call

2301 Baier on call

Motion Greenhall/Gillespie:

Move to recess meeting until next Wednesday, September 6 at 1930

Roll call: All MEC members on call except Tosi proxy Stephan

Vote on motion to recess

Yes: Milkey, Tosi proxy Stephan, Greenhall, Davis, Starnes, Belz, Kudey, Stevens, Stephan, Gillespie

No: DiOrio, McKee, Kelly, Baier, Hocking

Totals: 10 yes, 5 no; motion to recess passes

1204 meeting recessed

MEC Conference Call Meeting

September 6, 2000

2135 MEC Chair Beebe calls to order

Vice Chair Pollock, Sec/Treas Osterhus present

Roll call: Milkey, DiOrio, Tosi, Greenhall, McKee proxy Kelly, Davis, Starnes, Belz proxy Kudey, Kudey, Stevens, Baier proxy Tosi, Hocking proxy Tosi, Stephan proxy Gillespie, Gillespie

Also on call: Katz, Brennan, Potok, Freundlich, Mowrey, Cleary, Cardoza, Feldvary, Girdany, Ison, Butkovic, Snider, McGuckin, Abram, Harris, Hardek, MacDonald, Warner

Negotiating Committee and advisors review UAL TA

Once through the speakers' list on UAL TA

2210 McKee, Belz on call

AI 00-125 Appropriate Career Protections and benefits for US Airways Pilots

Motion Greenhall/Starnes:

WHEREAS approximately 1150 pilots at US Airways are not covered by the "No Furlough" clause in our collective bargaining agreement and our previously furloughed pilots have not yet received longevity credit for pay, vacation and retirement, and

WHEREAS LOA 46 allows for another Early Retirement Incentive Program that has not yet been utilized, and

WHEREAS the significant fleet growth and block hour growth that was scheduled prior to the UAL/US Airways transaction being formalized has been reduced or possibly reversed as a result of the proposed UAL/US Airways transaction, and

WHEREAS the pilots of US Airways have an expectation that their senior management will exercise all available resources to support and protect the careers of the US Airways pilots,

THEREFORE BE IT RESOLVED that the US Airways MEC directs the Negotiating Committee, with the involvement, input and assistance of the Merger and R & I Committees to present a proposal to the MEC which would be the basis for a charging resolution to negotiate appropriate career protections and benefits for the US Airways pilots.

Chair states pilots will be informed by code a phone, letter, and website and the company will be informed of the importance of this resolution.

Twice through speakers' list

2243 Without objection motion passes by acclamation

2245 Meeting is adjourned

!!! TRAINING !!!
UNIQUE CBT
“Electronic Pilot Handbooks”

AVAILABLE NOW AT:
www.airplanepanelmaster.com
A320 & A330 and
B737-200, B757 & B767
 NEXT: B737-300/400 (SEP/OCT 2000)

Illustrated and Interactive!
Cursor-Commanded Graphics &
Information: EASY, no Menus!

Differences Information Included!
Includes imbedded Oral Questions and
Answers right with the Light/Switch!!
Revisions are FREE.

Pass Your ORALS with Confidence!
Forgot how it works?
Perfect for RECURRENT Training!
Only \$30! All major credit cards accepted.

CLASSIFIED

Looking for an alternate income plan? Give me a call. I make more money part time with my home based business than as a 737 captain. Call 888-217-6430 for a recorded message (answers 24 hours).

Vacation Paradise Rental. SQR – Siesta Key, Florida – Luxury Bayview Condo with private Gulf beach. Fully equipped 2 bedroom, 2 bath, laundry, glass Lanai. It doesn't get any better! Airline rates: (724) 935-9709

Give the educational gift of the future, a package that includes a personal website with tutorials on using the computer, Windows 98 and building your own website. www.skynary.com/genesis1

1996 Olds Achieva, 5 Sp, Pwr all, Air, Cruise, ABS, 78K Mi. \$4995 OBO, Great snow car! Karen 412-299-1261.

Crew Gear ad
from page 79
Sept./Oct. issue

Advertising Rates

PAGE SIZE	ALPA MEMBER	NON-MEMBER	DIMENSIONS (INCHES)	ALTERNATE
1/8	\$70	\$75	6-1/2 x 1-1/8	3 x 2-7/16
1/4	85	95	6-1/2 x 2-1/4	3 x 4-7/8
3/8	120	135	6-1/2 x 3-3/8	3 x 7-5/6
1/2	145	160	6-1/2 x 4-1/2	3 x 9-3/4
3/4	205	230	6-1/2 x 6-3/4	
FULL	270	300	6-1/2 x 9	

(Note: Rates apply to photo-ready ads. Additional charges may be incurred if design and layout work is required.)

CLASSIFIED:

\$20	\$20	Up to lesser of 5 lines or 40 words
\$4	\$4	Per line/10 words over min.

FULL PAYMENT MUST ACCOMPANY AD MATERIAL. PLEASE MAKE CHECK PAYABLE TO "USAIR ALPA MEC."

For more information call Trish Schurman - 800-872-4763, or write to her at the US Airways MEC Office, 1 Thorn Run Center, Suite 400, Coraopolis, PA 15108