Fourth Quarter MEC Meeting

November 13-18, 2000—Embassy Suites Hotel, PIT

Day One, Monday, November 13, 2000

1000 MEC Chair Beebe convenes meeting

Vice Chair Pollock, Secretary/Treasurer Osterhus present; Roll Call:

Council 32	Milkey	DiOrio
Council 41	Tosi	Greenhall
Council 90	McKee	Kelly
Council 94	Davis	Starnes
Council 135	Belz	Kudey
Council 138	Baier	Hocking
Council 148	Stephan	Gillespie

AI 00-204 **Chairman's Report** – Chris Beebe

AI 00-205 **Vice Chairman's Report** – Bill Pollock

AI 00-206 **Secretary/Treasurer's Report** – Philip Osterhus

Tosi violates phone decorum

AI 00-207 **EVP Report** – David Morrow

1122 Recess

1137 Reconvene

AI 00-240 **Election of Negotiating Committee**

Ron Nelson interviews

Point of order Greenhall: Exchange between chair and committee member is out of order

Chair: Not well taken; Exchange is necessary

John Brookman interviews

1333 Chair warns attendees that question and answer session must be kept from interviewees

1334 Recess for lunch

1417 Reconvene

Mike Turpen interviews for Negotiating Committee

AI 00-224 **FOQA LOA Extension** – Matt Merillat

Without objection item is discharged from subcommittee to be considered now

Motion Davis/Milkey:

WHEREAS the Flight operations Quality Assurance (FOQA) LOA is due to expire,

THEREFORE BE IT RESOLVED that the FOQA LOA be extended through January 31, 2002

Motion passes unanimously

1535 Recess to subcommittee

Day Two, Tuesday, November 14, 2000

930 Beebe reconvenes meeting

Pollock, Osterhus present

Roll Call: All MEC members present except Starnes proxy Davis

Period for US Airways pilots in good standing to address the MEC

Arnie Gentile discusses pilot protective provisions

Chip Munn discusses merger protections, unity

Garland Jones urges retention of McGuckin and Snider on Negotiating Committee

Pat DeVore urges MEC to use best efforts

Chair, without objection rules that Doug Bent, running late, will be allowed to speak when he arrives

AI 00-208 **Approve Consent Agenda**

MEC asks to remove AIs 209, 211, 214, 215

Motion Greenhall/Milkey: Move to accept Consent Agenda

Motion passes

Accept Late Agenda Items

Without objection, Report of Flight Ops Working Group is accepted

AI 00-218 **CASC Report** – Terry McVenes

Without objection subcommittee is discharged on CASC report

Motion McKee/Davis: BE IT RESOLVED the report is received

Motion passes

1014 Robert May interviews for Negotiating Committee

1054 Tracy Parella interviews for Negotiating Committee

Point of order Kelly: Tosi is speaking out of turn

Chair: Well taken

Point of order Davis: Member's comments are out of order

Chair: Not well taken

Davis challenges chair

Challenge dies for lack of a second

1142 Recess

1152 Reconvene

Doug Bent, pilot in good standing, addresses MEC on delayed agenda item

Point of order Kelly: Discussion is out of order

Chair: Not well taken

Motion Greenhall/Kelly:

Move to discharge subcommittee on AI 00-242 **Contract Violations during periods of Furlough** and deal with it in plenary

1214 Recess

1218 Reconvene

Greenhall/Kelly withdraw resolution

Point of order Kelly: I had asked for a point of information

Chair: Well taken

1232 Recess

1240 Reconvene

AI 00-222 **Negotiating Committee Report** – Kelly Ison, Kim Snider, Donn Butkovic, Gerry McGuckin, Phil Carey

1300 Lunch

1340 Reconvene in closed session; Parity Review – Bill Despins

1535 Recess

1545 Reconvene in open session

Jim James interviews for Negotiating Committee

1605 Recess

1608 Reconvene in closed session

1830 Recess

Day Three, Wednesday, November 15, 2000

0930 Subcommittee

1340 Beebe reconvenes meeting

Pollock, Osterhus present

Roll Call: All MEC members present except Tosi proxy Baier, Belz proxy Kudey

AI 00-216 **Aeromedical/HIMS Report** - Steve Javaras

Rick Moccia interviews for Negotiating Committee

Cleary violates phone decorum

1450 Return to closed session

1457 Recess

1505 Reconvene

1604 return to open session

1620 Recess

1628 Reconvene

Motion Greenhall/Davis: Move postpone Negotiating Committee report to accomplish Negotiating Committee interviews for present interviewees, and modify orders of the day to complete interviews

Motion passes unanimously

1630 Starnes asks for calling of roll

All MEC members present except Belz proxy Kudey, Stephan proxy Baier, Gillespie absent

Tokash interviews

1638 Gillespie returns

Tosi remarks out of order

Snider interviews for Negotiating Committee

Carey interviews for Negotiating Committee

Point of order Kelly: Chair's clock is slow

Chair: Not well taken

McKee briefs MEC on Stimson's resume (Stimson unable to attend prior to election)

Ison interviews for Negotiating Committee

1840 Recess

1845 Reconvene

Butkovic interviews for Negotiating Committee

Point of order Davis: Five minutes is up

Chair: We have allowed interviewee to finish answer beyond 5 minutes

Point of order Davis: How long will you allow Butkovic to speak?

Chair: We have allowed others to thank MEC for interview

McGuckin interviews for Negotiating Committee

Chair rules Tosi out of order

1945 Recess

1954 Reconvene

2000 Recess

Day Four, Thursday, November 16, 2000

1040 Beebe convenes meeting

Pollock, Osterhus present

Roll Call: All MEC members present except Davis proxy Starnes

AI 00-222 **Negotiating Committee Report** cont.

1130 Recess

1150 Reconvene

Bralich agrees that pyramiding is against the contract

Beighlie violates phone decorum

1250 Recess

1355 Reconvene

Without objection Negotiating Committee report is discharged from subcommittee

Motion McKee/Milkey:

BE IT RESOLVED the Negotiating Committee report is received

Motion passes

1400 Merger Committee Update

1440 Without objection meeting is closed

1505 Recess

1510 Reconvene in open session

AI 00-257 **Bid Closing Committee Report** – Bruce Beighlie

1550 Recess

1624 Reconvene

Without objection, next order of business will be Negotiating Committee election

1626 Recess

1814 Reconvene

Without objection, orders are extended to complete Grievance Report, and Negotiating Committee elections

AI 00-220 **Grievance Committee Report** – Doug Mowery

Point of order Gillespie: Davis is past five minutes speaking time

Chair: Not well taken

Motion DiOrio/Davis: Move to recess after completion of Grievance report or 1915, whichever is sooner

Motion fails

1920 Recess

1949 Reconvene

1950 Recess

Day Five, Friday, November 17, 2000

1055 Beebe reconvenes meeting

Pollock, Osterhus present

Roll call: All MEC members present except Milkey proxy DiOrio, Greenhall proxy Starnes, McKee proxy Kelly, Davis proxy Starnes, Kudey proxy Belz, Baier proxy Hocking, Stephan proxy Gillespie

1058 Kudey, McKee, Davis arrive

1115 Baier, Greenhall, Milkey, Stephan

AI 00-240 **Election of Negotiating Committee** cont.

Motion Gillespie/Kudey:

WHEREAS the US Airways pilots are currently in negotiations for Merger Protective Provisions, and

WHEREAS the Negotiating Committee is in negotiations today, November 17, 2000, and

WHEREAS the US Airways MEC has filed a grievance to secure LPPs for the US Airways pilots,

THEREFORE BE IT RESOLVED that elections for the US Airways Negotiating Committee be postponed until the First Quarter MEC meeting.

Substitute Motion Davis/Starnes:

WHEREAS election of a new Negotiating Committee is to occur at this November 2000, MEC meeting,

THEREFORE BE IT RESOLVED that the Negotiating Committee will consist of four (4) members plus a Note Taker for a total of five (5) Committee members, and

BE IT FURTHER RESOLVED that in accordance with the *MEC Policy Manual* the Chairman of the Negotiating Committee will be elected first, and

BE IT FURTHER RESOLVED that the Note Taker will be elected last, and

BE IT FURTHER RESOLVED that there will be no Vice Chairman designated at this time as one of the elected members, and

BE IT FINALLY RESOLVED that at the second quarter 2001 Regular MEC meeting or sooner if requested by the Negotiating Committee Chairman, or at each Regular MEC meeting thereafter if not already done, the MEC will review the advisability of designating by majority vote one of the current members other than the Note Taker as Vice Chairman of the Negotiating Committee.

1105 Recess

1138 Reconvene

Amendment Kudey/Gillespie:

WHEREAS election of a new Negotiating Committee is to occur at this November 2000, MEC meeting,

WHEREAS in light of the proposed merger with United Airlines, and in accordance with the ALPA Administrative Manual that states that the members of the Joint Negotiating Committee be appointed from the MEC Negotiating Committee, and to insure an adequate spool-up time for a Joint Negotiating Committee,

THEREFORE BE IT RESOLVED that the Negotiating Committee will consist of five (5) members plus a Note Taker for a total of six (6) Committee members, of which two (2) members will be established as the US Airways Joint Negotiating Committee, and

BE IT FURTHER RESOLVED that in accordance with the *MEC Policy Manual* the Chairman of the Negotiating Committee will be elected first, and

BE IT FURTHER RESOLVED that the Note Taker will be elected last, and

BE IT FURTHER RESOLVED that there will be no Vice Chairman designated at this time as one of the elected members, and

BE IT FINALLY RESOLVED that at the second quarter 2001 Regular MEC meeting or sooner if requested by the Negotiating Committee Chairman, or at each Regular MEC meeting thereafter if not already done, the MEC will review the advisability of designating by majority vote one of the current members other than the Note Taker as Vice Chairman of the Negotiating Committee.

Point of order DiOrio: Member speaking to intent

Chair: Well taken

Point of order Davis: Kudey's use of "smokescreen" is speaking to intent

Chair: Not well taken

Motion Starnes/Kelly: Move to call the question

Motion fails; requires 2/3

Roll call Starnes

Yes: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

No: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

Total: *3808 yes, 1634 no; Motion passes, requires 2/3*

Point of order Davis: Joint Negotiating Committee need not be elected from existing Negotiating Committee

Chair: Not well taken

1213 Recess

1226 Reconvene

Point of order Tosi: Member's question is not relevant to debate

Chair: Not well taken

Point of order Greenhall: Member is using point of information to gain the floor

Chair: Not well taken

Vote on Amendment; amendment fails; back on substitute

1239 Recess

1317 Reconvene

Without objection, body postpones Special Order on Communications Strategy until Negotiating Committee elections are complete

Vote on Substitute; Division Hocking

Yes: *Milkey, DiOrio, Greenhall, McKee, Kelly, Davis, Starnes*

No: *Tosi, Belz, Kudey, Baier, Hocking, Stephan, Gillespie*

Total: *7 yes, 7 no; Chair abstains, Motion does not pass; requires 2/3*

Roll call Davis

Yes: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

No: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

Total: *3808 yes, 1634 no; Substitute motion passes, requires 2/3 (suspends rules)*

Gillespie asks recess, Chair grants 15 min

Davis asks for roll call voting in Negotiating election

1337 Recess

1355 Reconvene

Nominations for Chair

McKee nominates Ison; Tosi nominates Snider

Chair closes nominations

Roll call vote

Ison: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

Snider: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

Ison elected with 3808 votes to 1634 for Snider

Position 2

Davis nominates Nelson; Gillespie nominates Snider

Chair closes nominations

Nelson: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

Snider: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

Nelson elected with 3808 votes to 1634 for Snider

Position 3

Davis nominates Tokash; Hocking nominates Snider

Chair rules nominations closed

Tokash: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

Snider: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

Tokash elected with 3808 votes to 1634 for Snider

Position 4

DiOrio nominates May; Belz nominates Snider

Chair rules nominations closed

May: *Milkey 134, DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836, Starnes 649*

Snider: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

May elected with 3808 votes to 1634 for Snider

Notetaker

1410 Recess

1414 Reconvene

Kelly nominates Carey; Stephan nominates Snider

1416 Chair rules 5 minute recess

1436 Reconvene

1437 Recess

1445 Reconvene

Starnes nominates McGuckin; Chair rules nominations are closed

1447 Recess

1505 Reconvene

Point of order Hocking: McGuckin nomination is out of order, McGuckin is reportedly not willing to serve

Chair: Not well taken

Point of order Starnes: Comments are out of order

Chair: Not well taken

1512 Recess

1518 Reconvene

Carey: *DiOrio 129, Greenhall 624, McKee 809, Kelly 627, Davis 836*

Snider: *Tosi 605, Belz 35, Kudey 27, Baier 177, Hocking 173, Stephan 370, Gillespie 247*

McGuckin: *Milkey 134, Starnes 649*

Totals: *Carey 3025, Snider 1634, McGuckin 783*

Carey elected

Motion Davis/Greenhall:

WHEREAS the MEC has elected a new Negotiating Committee on November 17, 2000,

THEREFORE BE IT RESOLVED the MEC extends its thanks to the outgoing members of the previous Negotiating Committee, and

BE IT FURTHER RESOLVED that the MEC extends its congratulations to our new Negotiating Committee, and

BE IT FINALLY RESOLVED that the MEC supports the new Negotiating Committee and our Professional Negotiator

1530 Recess

1616 Reconvene

Milkey violates phone decorum

Point of order McKee: Member called another member an idiot

Chair: Well taken, comment out of order

Point of order DiOrio: F/O rep from DCA should have spoken for or against resolution

Chair: Well taken

Vote on main motion, Division Gillespie

Yes: *Milkey proxy DiOrio, DiOrio, Greenhall, McKee, Kelly, Davis, Starnes*

No: *None*

Abstain: *Tosi proxy Hocking, Belz, Kudey, Baier, Hocking, Stephan, Gillespie*

Totals: *7 yes, 0 no, 7 abstain; Motion passes*

1635 Recess

Saturday, November 18, 2000

1006 Beebe reconvenes meeting

Pollock, Osterhus present

Roll call:

Present: Milkey, Greenhall, Kelly, Davis, Starnes, DiOrio proxy Milkey, McKee proxy Kelly

Absent: Tosi, Belz, Kudey, Baier, Hocking, Stephan, Gillespie

1008 Chair, seeing no quorum is present, declares meeting adjourned