

Special BOD MEC Meeting

October 13-20, 2000—

Fontainebleu Hotel, Miami

1000 MEC Chair Beebe convenes meeting

Vice Chair Pollock, Secretary/Treasurer Osterhus present; Roll Call:

All MEC Members present except Kudey proxy Belz, Stevens proxy Belz, Hocking absent

1007 Hocking arrives

UAL MEC/ST Jeff Barath invites MEC to UAL Boat-ride dinner

Chair states order of business will be

AI 00-202 **Merger/Negotiating Committee Update**

AI 00-203 **BOD Issues**

AI 00-152 **Select Year 2000 Meeting Locations**

AI 00-158 **Policy Manual Review**

AI 00-202 **Merger/Negotiating Committee updates**

Merger Committee update

Negotiating Committee update

Point of order Davis: Discussion is not germane

Chair: Not well taken

1228 Recess

1330 Reconvene

AI 00-202 **Merger/Negotiating Committee updates cont.**

1400 AI 00-203 **BOD Issues**

1505 Recess

1527 Reconvene

Chair without objection closes meeting

AI 00-202 **Merger/Negotiating Committee updates cont.**

1608 Recess

1618 Reconvene in closed session

1630 Return to open session

1730 Point of order Kelly: Gillespie does not have floor

Point of order Stephan: Point of information not to be used to gain floor

Chair: Well taken

Point of order Milkey: Discussion not germane

Chair: Not well taken

1800 DiOrio calls for orders of the day

Without objection body hears grievance update from D. Mowery

1805 Recess

Day 2, Saturday, October 14, 2000

0930 Beebe reconvenes meeting

Pollock, Osterhus present; Roll call:

All MEC members present except DiOrio proxy Milkey, Kudey proxy Baier, Stevens proxy Baier

0937 DiOrio arrives

0938 ALPA President Duane Woerth addresses MEC on BOD agenda item on possible CAL (IACP) return to ALPA

1117 Recess

1137 Reconvene

AI 00-203 **BOD Issues cont.**

1230 Recess for lunch

1340 Reconvene

Roll: ALL MEC members present except Milkey, DiOrio, Davis proxy Starnes, Belz proxy Tosi, Kudey proxy Baier, Stevens proxy Baier

Motion Kelly/Starnes: BE IT RESOLVED AAA MEC supports ALPA national's efforts to merge IACP with ALPA

1343 Milkey arrives



1344 DiOrio arrives

1345 Recess

1405 Reconvene

Kelly/Starnes withdraw resolution
Without objection body discusses McSween CBS message

1430 Recess

1445 Reconvene; Without objection continue to 1600

1450 Recess

1506 Reconvene

Motion Gillespie/Stephan:
WHEREAS the airline is chronically understaffed and
WHEREAS the Company has tried to minimize this problem by utilizing out of base S reserves to cover trips and
WHEREAS although the Company has agreed to stop making such assignments, which were in violation of the contract, but has stated that they will still ask pilots to voluntarily take such assignments after they have exhausted other procedures for covering a trip under the priority of trip assignment provisions of the contract,
THEREFORE BE IT RESOLVED that the MEC does not encourage S reserves to accept out of base trips, even on a voluntary basis, since by doing so a pilot is allowing the Company to understaff the airline
BE IT FURTHER RESOLVED that the MEC orders that the MEC's position on this issue be fully publicized through use of the CODE A PHONE and other official union publications.
Substitute Davis/Starnes:
WHEREAS management has put out a CBS message on Oct. 13 that purports to be a result of a discussion with ALPA, and
WHEREAS their position is not in concert with the Contract,
THEREFORE BE IT RESOLVED that the MEC rejects the premises in the CBS message on management's alleged ability to call out a Short Call Reserve for an out of domicile trip, and
BE IT FURTHER RESOLVED that an MEC Code-a-Phone/website message will be put out advising all pilots of their right to refuse such trips if offered by Crew Scheduling unless ordered to do so by their Chief Pilot or Assistant Chief Pilot, and
BE IT FURTHER RESOLVED that the MEC Code-a-Phone message will request any Short Call Reserve pilot who is called for an out of base trip to advise the MEC Hotline, and that such data is to be compiled with other parity data, and
BE IT FINALLY RESOLVED that the Central Scheduling Committee will gather the data on all instances of this type event happening, and report it to the MEC.

1520 Recess

1535 Reconvene

Point of order Milkey: Member speaking to intent
Chair: Well taken

Motion Stephan/Gillespie: Call the question
Call the question passes
Motion passes unanimously

Chair without objection extends until 1700

1600 Recess

1605 Reconvene

AI 00-202 **Merger/Negotiating Committee** updates cont.

1610 Meeting is closed

1622 Meeting is open

AI 00-203 **BOD Issues** cont.

1640 Meeting is closed to MEC and officers

1643 Meeting is open

1700 Motion Milkey/Davis: Move to continue until 1739
Roll call Milkey
Yes: Milkey 123, Tosi 608, Greenhall 590, Kelly 621, Davis 840, Starnes 632, Baier 198, Hocking 162, Stephan 352
No: DiOrio 115, McKee 826, Gillespie 221
Abstain: Belz proxy Tosi 52, Kudey proxy Baier 42, Stevens proxy Baier 26
Totals: 4126 yes, 1162 no, 120 abstain; Motion passes
Point of order Milkey: It's too loud in here
Chair: Well taken

1730 Without objection body extends until BOD AI 16 is completed

Point of order Gillespie: Member is exceeding time limit
Chair: Not well taken

1738 Recess until 1000 Sunday morning

Day Three, Sunday, October 15, 2000

1005 Beebe reconvenes meeting

Pollock, Osterhus present
Roll call: All MEC members present except Kudey proxy Belz, Stevens proxy Belz, Stephan proxy Gillespie

AI 00-203 **BOD Issues** cont.

Morrow, Mouliot, Stillings discuss issues with MEC
1039 Stephan arrives

1145 Recess

1159 Reconvene

Without objection body extends until 1230

Without objection body extends until 1300



MEC Chair appoints Buzz Griffin as interim Chair of Aeromedical Committee

1250 Recess

1255 Reconvene

AI 00-152 Select Meeting Location and Dates for 2001 cont.

Motion McKee/Davis:

BE IT RESOLVED that the dates and locations for the MEC meetings for 2001 meeting year are as follows:

First Quarter: DCA, February

Second Quarter: CLT, May

Third Quarter: BOS, September

Fourth Quarter: PIT, November

Special meetings preferences: PIT/BWI/PHL

Amendment Milkey: Change DCA to TPA in First Quarter

Without objection body extends to 1330

Amendment withdrawn

Without objection item is set aside until later in the meeting

AI 00-158 Policy Manual Review

Motion McKee/Stephan:

BE IT RESOLVED that the attached changes to the policy manual are approved:

US Airways MEC POLICY MANUAL

08/10/00

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SECTION 5 - SUBCOMMITTEES

A. In order to expedite the conduct of business at MEC meetings, the Secretary/Treasurer's report, written committee reports, and all agenda items will be assigned to subcommittees for initial consideration and recommendations prior to consideration by the full MEC.

B. The MEC will be divided into two subcommittees. Assignment to a subcommittee will be on a random basis prior to the mailing of the advance agenda. Such assignment will be for the length of the meeting. No Captain and First Officer Representative from a given Local Executive Council will serve on the same subcommittee. The subcommittee chairman will be rotated on the following schedule:

Subcommittee One	Subcommittee Two
BWI Captain Rep	LGA F/O Rep
PHL F/O Rep	BWI F/O Rep
LGA Captain Rep	BOS F/O Rep
CLT F/O Rep	DCA Captain Rep
BOS Captain Rep	PIT F/O Rep
DCA F/O Rep	PHL Captain Rep
PIT Captain Rep	CLT Captain Rep

C. MEC Subcommittee recommendations, solutions, or resolutions shall be printed on contrasting colored paper with holes punched to the right.

D. When the full MEC reconvenes, the Subcommittee Chairmen will present the findings and recommendations of their committees.

SECTION 6 - GUEST SPEAKERS AND VISITORS

A. Any guest speakers who appear before the MEC in regular session do so at the invitation and discretion of the MEC Chairman and the members of the MEC.

B. Visitors to an MEC meeting may be given the privilege of the floor by a two-thirds (2/3) majority vote of the MEC.

Motion passes unanimously

1335 DiOrio calls for orders of day

Motion Davis/Starnes: Move to extend until current bookkeeping questions answered

Motion passes

1343 Recess

Monday, October 16, 2000

0805 Beebe reconvenes meeting

Pollock, Osterhus present; Roll Call: All MEC members present except Kudey proxy Belz, Stevens proxy Belz

AI 00-203 BOD Issues cont.

Mouliot, Stillings discuss issues with MEC

Chair states, without objection, that 4Q00 agenda items will be due in by 10/27, out on 11/2, and the schedule will be mailed out on 11/6

0843 Recess until 1800

1824 Recess

1832 Reconvene

1940 Recess

2008 Reconvene

Following motion is back on floor:

Motion Kelly/Starnes: BE IT RESOLVED AAA MEC supports ALPA national's efforts to merge IACP with ALPA

Amendment Milkey/McKee: add:

BE IT FURTHER RESOLVED the US Airways MEC will support an integration, merger, or acquisition of the IACP into ALPA if that integration, merger, or acquisition does not give amnesty to strike-breakers and includes matters of membership being honored in accordance with the ALPA Constitution and By-Laws

Gillespie point of order: Amendment is out of order

Chair: Well taken

Greenhall/DiOrio challenge Chair

Davis point of order: Is it appropriate for members to drink beer at table during a vote?

Chair: Not well taken, no policy exists on it

Greenhall/DiOrio withdraw challenge

Tosi violates phone decorum

Motion Milkey/Stephan: Move to recess until 0800

2038 Motion passes

Tuesday, October 17, 2000

0803Beebe reconvenes meeting



Pollock, Osterhus present

AI 00-203 BOD Issues cont.

Amendment Milkey/McKee: add:

BE IT FURTHER RESOLVED the US Airways MEC will support an integration, merger, or acquisition of the IACP into ALPA if that integration, merger, or acquisition includes matters of membership being handled in accordance with the ALPA Constitution and By-Laws, and the order of the bankruptcy court which terminated the strike

0815 Stephan arrives

0825 DiOrio arrives

Susan Davis, attorney from Cohen Weiss, and Simon answers questions on EBCB

0850 Recess for BOD

1800 Reconvene

AI 00-203 BOD Issues cont.

Point of order Davis: Tosi is making an indecorous gesture

Chair: Point of order well taken

1826 recess until 0800

Wednesday, October 18, 2000

0800 Beebe reconvenes meeting

Pollock, Osterhus present; Roll call:

All MEC members present except Gillespie proxy Stephan

AI 00-203 BOD Issues cont.

Executive Central Air Safety Committee Chairman McCarthy addresses MEC on AI #22

0858 Recess for EVP Caucus

1020 Beebe reconvenes meeting (after EVP Caucus electing Morrow by acclamation, no

roll taken), Pollock, Osterhus present

Gillespie arrives

AI 00-203 BOD Issues cont.

1050 Beebe, Pollock leave for BOD business, Osterhus is chair

Point of order Davis: Chair not consistent in ruling disparaging remarks out of order

Chair rules member's remarks out of order; Member withdraws remarks

Point of order Greenhall: Member has used a point of information to gain the floor

Chair: Point of order well taken

Point of order Kelly: I did not get my question answered

Chair: Your question has been answered

Merger Committee briefly addresses MEC in closed session

1151 Recess

1205 Reconvene

Point of order Kelly: Member is not asking a question

Point of order Kelly: Milkey using indecorous language

Chair: Milkey's comment is out of order

Point of order DiOrio: You haven't ruled on first point of order.

Chair: First point of order not well taken

1225 Beebe, Pollock return

1241 Recess

Thursday, October 19, 2000

1000 Beebe reconvenes meeting

Pollock, Osterhus present

Roll Call: All MEC members present except Milkey proxy DiOrio; Starnes proxy Davis; Hocking proxy Baier; Gillespie proxy Stephan; Belz, Kudey, Stevens absent

AI 00-203 BOD Issues cont.

1005 Hocking, Gillespie arrive

1023 Milkey arrives

1032 Starnes arrives

1054 Recess

1110 Reconvene

AI 00-203 BOD Issues cont.

Motion Kelly: Move to reconvene at 1230 in plenary

Chair, without objection, states body will meet in caucus in plenary at 1230

1204 recess

Friday, October 20, 2000

0955 Osterhus convenes meeting

Beebe, Pollock attending BOD-related meetings

Roll call: All MEC members present except DiOrio proxy Milkey, Tosi proxy Hocking, McKee and Kelly proxy Greenhall, Belz and Baier proxy Hocking, Kudey and Stevens proxy Hocking

AI 00-152 Select Meeting Location and Dates for 2001 cont.

1000 Belz, Kudey and Stevens proxy Belz, arrive

Substitute Motion Greenhall/Milkey:

BE IT RESOLVED that the regular MEC meetings for 2001 be held as follows:

DCA in February

PHL in May or June

BOS in September

PIT in November

BE IT FURTHER RESOLVED that for special meetings, Charlotte will be called first for hotel availability.

Motion passes unanimously

1010 Recess to call of chair



1500 Reconvene

Recognition and Appreciation of Les Robinson

Motion Belz/_____:

WHEREAS Captain Les Robinson has been a member of ALPA for over 33 years, and

WHEREAS Captain Robinson has served his fellow pilots as chairman of several major committees at Eastern Airlines, including their Permanent Bid and Scheduling committees, and

WHEREAS Captain Robinson served as an LEC officer for three terms, and

WHEREAS Captain Robinson worked directly for then – ALPA President Hank Duffy on international affairs, and

WHEREAS Captain Robinson served as MEC Chairman of the Trump/USAir/US Airways Shuttle for over 11 years, the longest MEC chairmanship in the history of ALPA, and

WHEREAS Captain Robinson's tenure as Shuttle MEC Chairman included the seniority integration and merger between US Airways and Shuttle pilots, which was completed on his last day serving as the Shuttle MEC Chairman, February 29, 2000,

THEREFORE BE IT RESOLVED the US Airways MEC recognizes and deeply appreciates the dedication and service that Captain Les Robinson provided ALPA pilots during his many years of ALPA service.

Motion passes unanimously

Chair recognizes Janice Stillings and Donna Mouliot for their help at the hospitality suite, also thanks Jeannie and Bobbi and Jeff for their help during the meeting

1510 Motion Gillespie/Starnes: Move to adjourn

Motion passes