



# Special MEC Meeting

May 13, 1999 - Royce Hotel, PIT

## 1015 MEC Chairman Chris Beebe convenes meeting

Skinner, Osterhus, present

Roll Call:

Council 32	Milkey	DiOrio proxy Milkey
Council 41	Gauthier	Tosi
Council 90	Gaudioso Newman proxy Tosi	
Council 94	Davis	Starnes
Council 138	Mayer	Baier
Council 148	Stephan	Gillespie

Also present are Negotiating Committee members Butkovic, Ison, McGuckin, Carey, Snider; Communications Committee member Stokes, Communications Specialist Zentis, MEC Office Supervisor Jeannie Redd

Also present are approximately 75 pilots

Chair discloses Bralich call on May flight cancellations, tells MEC the officers will meet with Bralich Monday on Critical Month issues and flight cancellations

Chair reads rules of decorum

### AI 99 - Section 10 Tentative Agreement

Negotiating Committee Chairman Donn Butkovic briefs MEC on Section 10 TA

## 1040 Recess to add chairs to accommodate crowd

### 1055 Reconvene

Butkovic continues explanation of Section 10 TA  
1100 DiOrio arrives

### 1315 Recess for lunch

### 1345 Reconvene

Butkovic continues explanation of Section 10 TA  
Motion Gauthier/Gaudioso:

WHEREAS on August 1, 1997 the Company informed the Association by letter of John Hedblom, Director, Arbitration and Administration, that the Company voluntarily recognized check airmen employed by US Airways as part of the class and craft of pilots represented by the Air Line Pilots Association, and

WHEREAS the parties discussed terms and conditions of employment for check pilots/instructor pilots during the negotiations that were in progress when the Company acknowledged that the check airmen were represented by the Air Line Pilots Association, and

WHEREAS the parties negotiated Letter of Agreement 55, Section 9 and 10 Discussions, at the conclusion of negotiations on September 30, 1997 stating that the parties will continue discussions in a timely manner regarding Sections 9 and 10 of the Agreement and arrive at a mutual understanding concerning the issues involved, and

WHEREAS the parties subsequently agreed to a procedure to negotiate modifications to Section 10 of the Agreement to include terms and conditions of employment for pilots working as check pilots/instructor pilots or pilots in other non-flying capacities, and

WHEREAS such negotiations have been concluded with a Letter Of Agreement which provides terms and conditions of employment consistent with industry parity and MEC directive, and

WHEREAS the Negotiating Committee completed final language for a Letter Of Agreement entitled TERMS AND CONDITIONS OF EMPLOYMENT FOR CHECK PILOTS/INSTRUCTOR PILOTS AND OTHER PILOTS WORKING IN NON-FLYING CAPACITIES (Section 10) and presented such to the US Airways MEC at least seven days prior to this meeting in accordance with MEC policy, and

WHEREAS failure of the MEC to approve and ratify this Letter Of Agreement by May 13, 1999, in accordance with the procedure adopted on November 3, 1998, will result in the process proceeding by default to binding arbitration for resolution and implementation,

THEREFORE BE IT RESOLVED the US Airways MEC does hereby approve the Section 10 Letter Of Agreement of the pilots collective bargaining agreement, and

BE IT FURTHER RESOLVED the US Airways MEC does hereby ratify the Section 10 Letter Of Agreement of the pilots collective bargaining agreement, and

BE IT FINALLY RESOLVED the US Airways MEC recognizes the tireless effort and tenacity of the MEC Negotiating Committee and expresses sincere gratitude to this committee in concluding this landmark agreement.

Without objection Chair sets aside resolution to allow completion of Q&A

1617 Without objection chair will lift confidentiality on opener

Gaudioso objects; Chair will not lift confidentiality

Return to motion

Motion Davis: Move to amend by: Strike last WHEREAS, and replace first BIFR with

"BE IT FURTHER RESOLVED the US Airways MEC hereby directs that the MEC-approved Section 10 Letter Of Agreement be mailed to the pilot membership for a vote to accept or reject , and"

Point of order Gauthier: Amendment is out of order since it is in conflict with a previous action by this body, specifically the November 3, 1998 letter



Chair: Point of order well taken; MEC's previous action must be rescinded first by a motion to rescind, which would be in order

Motion Davis/Starnes: Move to rescind the actions of August 4, 1998 as they relate to not allowing time for membership ratification

Point of order Gauthier: Motion to rescind is of a lesser priority than a main motion, therefore this motion is out of order, also parties to agreement relied on action previously taken

#### **1720 Recess**

#### **1745 Reconvene**

Chair: Point of order well taken, motion to rescind is out of order  
Back on discussion on main motion

1758 Motion passes unanimously

Chair tells MEC he will authorize Contract Briefings from Joint Negotiating Committee

Butkovic thanks committee, committee receives standing ovation from crowd, and from entire MEC

Further comments on Contract Briefings and MEC Policy Manual.  
Chair says JNC will keep MEC informed

Motion Baier/Mayer: Move to adjourn

*Motion passes*